

WORKER'S COMPENSATION WAIVER FORM

As a requirement to do business with Earth Logistics Inc, all service providers must abide by the Worker's Compensation laws as governed by their applicable state. To meet our requirements, Earth Logistics Inc will need evidence that your company has an active Workers Compensation policy. In the event that your company does not carry Worker's Compensation, you are required to sign the **Indemnify** and **Hold Harmless** statement below. Please send a copy of your certificate of insurance evidencing your Worker's Compensation coverage or sign this letter.

(Printed Company Name)

Understands and agrees that Earth Logistics Inc is not a carrier and that no subcontractor relationship exists between our company and Earth Logistics Inc. We further agree that we shall indemnify and hold harmless Earth Logistics Inc from all losses or incident with our employees, subcontractors and owner operators under the category of Employer's Liability.

By: _____

Date: _____

NOTICE

We certify that we contractually require our subcontracted carriers ("SCC") be aware of the Truck and Bus Regulations (Title 13, California Code of Regulations, Section 2025) and engine model year and PM filter information about its trucks.